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## INTRODUCTION

As a provider of offshore maritime positioning services, Explorer Marine SBoSS recognizes the importance of environmental protection and is committed to reducing the impact of its activities.

The purpose is to operate sustainably, continuously reduce negative environmental impacts, comply with regulations, and promote a corporate ethos centered on environmental responsibility.

## ENVIRONMENTAL COMMITMENT

Our company is committed to:

- Minimizing air emissions and noise pollution resulting from on-site operations and the use of our equipment.
- Responsibly managing waste generated by our offices and warehouse, prioritizing reduction, reuse, and recycling where possible.
- Promoting efficient resource use, including energy and water, both in our offices and at operational sites.
- Encouraging a corporate culture focused on sustainability by educating and training our staff on best environmental practices.

## SCOPE

This policy is binding for all operations, departments, and branches of our company and extends to our partners and suppliers.

## ACTION PLANS

To achieve these objectives, Explorer Marine SBoSS commits to:

- **Emission Reduction:** Use low-emission vehicles and transportation means for equipment transfer. Evaluate the possibility of adopting sustainable transport solutions, such as alternative fuels or electric vehicles, where feasible.
- **Waste Management:** Implement a zero-waste policy in offices, aiming to minimize unnecessary waste and maximize recycling.



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- **Energy Efficiency:** Install high-efficiency energy equipment and use energy management systems to monitor and manage energy consumption in offices and warehouses.
- **Training and Awareness:** Provide regular training to employees on environmental issues and sustainable work practices.
- **Monitoring and Evaluation:** Continuously monitor the environmental impact of our activities and periodically assess our environmental policy to identify improvement opportunities.

### RESPONSIBILITY

Responsibility for the environmental policy and action plans is shared among all employees of Explorer Marine SBoSS, with full management support committed to providing the necessary resources for its implementation.

### COMMUNICATION AND TRANSPARENCY

This policy will be communicated to all employees, suppliers, and customers and will be made available to the public. Furthermore, we encourage feedback from all stakeholders to continuously improve our environmental performance.

### REVISION AND MONITORING

This policy will undergo revisions to reflect new knowledge, regulatory changes, and best environmental practices. It will be monitored through periodic environmental audits to identify areas for improvement, establish specific action plans based on audit results, and verify that the policy is applied by all relevant members during their activities.

Birkerød, 13<sup>th</sup> April 2023

Managing Director

A handwritten signature in black ink, appearing to read 'Erik Apot', written over a light blue horizontal line.